BE AN EMPLOYER OF CHOICE

- Foster the values of institutional integrity, respect and compliance with the law
- Recruit, train, support, and manage an agile and skilled workforce representative of the population of Los Angeles County
- Support, provide and improve employee development, well-being, engagement, experience and accountability
- Maintain and manage an equitable workload through proper staffing levels to accurately and timely complete statutory duties and responsibilities
- Build future court leaders through leadership development initiatives including succession planning, mentoring, coaching and training
- Reinforce transparency and consistency through meaningful internal communications
- Adopt measures of excellence and best practices for every operation of the Court
- Commit to organizational kindness and inclusion as keystones to success
- Retain and support remote workers in those areas that provide the same or higher level of internal and external service

SUPPORT AN EFFECTIVE, EFFICIENT AND ELECTRONIC ENVIRONMENT

- Foster and reward creativity, innovation and continuous learning and improvement
- Embrace and integrate business process reengineering, technology and best practices
- Provide modern tools, systems, programs and services to the judicial officers, employees and the public
- Meet the changing needs through continuous learning, improvement and technology
- Expand and enhance access to justice through new, innovative and cost-effective business ideas
- Retain and support remote services and programs that expand access to justice

MAINTAIN FINANCIAL STABILITY

- Increase revenue/decrease expenditures
- Allocate resources equitably and efficiently
- Invest in initiatives and resources that enhance performance, expand access to justice and provide a solid return on investment
- Focus on new, innovative and cost-effective business ideas

SERVE AS COUNTY, STATE AND NATIONAL LEADER IN EFFICIENCY, INNOVATION AND JUDICIAL BRANCH SUPPORT AND ADVOCACY

- Build community relationships through effective outreach and communication
- Share and collaborate with and support justice partners

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